



# OnTarget

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## CFFA ANNOUNCES THE CANCELLATION OF THE 85<sup>TH</sup> ANNUAL MEETING



After much consideration for the health and safety of our members, the Association's leadership has made the difficult decision to cancel the 85th Annual Meeting that was set for March 14<sup>th</sup> to March 16<sup>th</sup>, at Carmel Valley Ranch due to the ongoing COVID-19 pandemic. CFFA is asking that you please hold **March 13<sup>th</sup> to March 15<sup>th</sup>, 2022** on your calendar for the **86<sup>th</sup> Annual Meeting**. Additional details will be available later this year.

On behalf of the leadership and staff of the California Fresh Fruit Association, we want to thank you for your continued support. We look forward to welcoming each of you at the 86<sup>th</sup> Annual Meeting in 2022!

If you had requested to rollover your registration from the 2020 Annual Meeting and would like a reimbursement, please visit <http://survey.constantcontact.com/survey/a07ehj6mk2vkk74z78e/start>. For additional questions or concerns, please contact Courtney Razor ([crazor@cafreshfruit.com](mailto:crazor@cafreshfruit.com)).

## 50<sup>TH</sup> ANNUAL GOLF TOURNAMENT TAKING PLACE MARCH 5<sup>TH</sup>



The California Fresh Fruit Association is set to hold its 50<sup>th</sup> Annual Golf Tournament on Friday, March 5<sup>th</sup>.

Join friends and industry colleagues at the Kings River Golf & Country Club in Kingsburg, where the day will begin with breakfast burritos and salsa, served

outside from 8:15-10:15 a.m. At 10:30 a.m., four-person teams, chosen by blind draw, will tee off with a Shotgun Start, in a one best netball, four-man shamble format.

Participants will receive an individual tournament gift and will have the opportunity to win team, "Closest-to-Hole" prizes, Hole-in-One Vehicle, and cash prizes.

You can register for the tournament online by visiting <http://events.constantcontact.com/register/event?llr=tcpx4zdab&oeidk=a07eheqlc1956115c81>.

If you'd prefer to print out a registration or sponsorship form and send it into the CFFA office, the registration form can be found here: <https://files.constantcontact.com/35cbbf3f001/bd506488-4adf-4023-af43-e480fa76111a.pdf> and the sponsorship form can be found here <https://files.constantcontact.com/35cbbf3f001/dc368c70-d222-42b6-aebc-dc04e05109b8.pdf>.

Due to COVID-19 there is a waiver form that must be filed out and sent to CFFA's office. Please visit: <https://files.constantcontact.com/35cbbf3f001/7eeb0ec3-d502-4fce-b41f-c72fc7c81d53.pdf>

We hope you'll plan to join us!

## CFFA SEEKS MEMBERSHIP FEEDBACK FOR COVID-19 VACCINE DISTRIBUTION

CFFA is working with county public health departments to prepare for COVID-19 vaccine distribution to the agricultural industry in the coming weeks. CFFA staff is seeking to gather information about member operations to ensure that you and your employees can receive the vaccine once it is available. At your convenience, please answer the short survey below. Please note, results of the survey will only be used for internal purposes unless otherwise indicated.

To access the COVID-19 Vaccine Distribution Information Survey, please visit <http://survey.constantcontact.com/survey/a07ehikotykykjsw9n8g/a003kjsweav6/questions>.

In addition to the above survey, we want to help members prepare for the opportunity for vaccination distribution for Phase 1B "Essential Workers". If you have employees that choose to get vaccinated, CFFA has provided a statement letter below that we are recommending you print out on your company letterhead to send with your employees to prove eligibility and employment. Please see the COVID-19 Vaccination Eligibility Letter attached.

If you have any questions regarding the survey, please contact Ian LeMay at (559) 226-6330 or [ilemay@cafreshfruit.com](mailto:ilemay@cafreshfruit.com).

## COVID-19 MYTH'S AND FAQ'S

As several counties across California begin to prepare for COVID-19 vaccine distribution has for Phase 1B "Essential Workers", which includes the agriculture industry, CFFA has partnered with state and county organizations to put together a list of frequently asked questions and concerns pertaining to the COVID-19 vaccine. Please feel free to share with your employees.

### Myths:

**Myth: The COVID-19 vaccine is not safe because it was developed so quickly.**

Fact: Thousands of people from different races and backgrounds participated in safety trials. The FDA is only approving vaccines that are safe.

**Myth: The side effects of the COVID-19 vaccines are bad.**

Fact: It is very likely your arm will be red and hurt for a little while. You might also get a headache or feel tired, especially with the second dose. Mild side effects, including a fever, aches, chills, may be possible but taking the vaccine does not cause COVID-19. These effects mean that your body is responding correctly to the vaccine should not take long to subside. Additionally, taking the vaccine will not increase the likelihood of the vaccinated person transmitting the virus to a non-vaccinated person.

**Myth: Young, healthy people don't need to get the vaccine.**

Fact: You don't know in advance how your body will react to COVID-19. Some people have mild symptoms, however people of all ages and

backgrounds have died from COVID-19. Getting the vaccine is more than just about protecting yourself, it is about preventing the spread of the virus to your friends and family and preventing long term negative health effects. It is far safer to get the vaccine.

**Myth: You can get COVID-19 from the vaccine.**

Fact: You cannot get COVID-19 infection from the vaccine. It is completely different from a flu shot and does not include the virus.

**Myth: The COVID-19 vaccine was developed to control the general population either through microchip tracking or "nano transducers" in our brains.**

Fact: There is no vaccine microchip, and the vaccine will not track people or gather personal information into a database.

**Myth: COVID-19 vaccines were developed using fetal tissue.**

Fact: No fetal cells were used in the development or production of either the Pfizer or Moderna vaccine.

**Myth: COVID-10 vaccines cause infertility or miscarriage.**

Fact: No, COVID-19 vaccines have not been linked to infertility or miscarriage.

**Myth: I am allergic to eggs so I shouldn't get the COVID-19 vaccine.**

Fact: Neither the Pfizer nor Moderna COVID-19 vaccines contain egg. If you have severe allergies of any kind, let your healthcare provider know and they might ask you to stay a little longer for observation.

**Myth: COVID-19 vaccines must be stored at extremely low temperatures because of preservatives in the vaccines.**

Fact: Pfizer/BioNTech and Moderna have reported that their vaccines contain no preservatives.

**Myth: I already had COVID-19 and I have recovered, so I don't need to get a COVID-19 vaccine when it's available.**

Fact: California Department of Public Health recommends getting the COVID-19 vaccine, even if you've had COVID-19 previously because at this time it is not known how long the immunity lasts.

**Frequently Asked Questions:**

**Who will pay for the vaccinations?**

Vaccines are being provided free of charge to all participants.

**Can a Phase 1B Essential Worker have their immediate family vaccinated?**

No, the Phase 1B is only for the worker employed in agriculture (not their spouse, children, or other family members).

**Will getting the vaccine allow us to stop wearing masks?**

No, social distancing and masks are still the required workplace protocol even with vaccinations at this time. Not all exposure risks will be reduced by being vaccinated, and masks and social distancing will still be required at work sites.

**Where will vaccinations take place?**

Right now, PODS (point of distribution systems) are being set up around each county to facilitate vaccination clinics.

**How does an ag employee verify their eligibility?**

A paycheck stub, or a letter from an employer verifying they work in the county offering vaccinations and are employed by your farm or agriculture business will suffice. Please see a sample letter mentioned above. If they have an employee ID badge that would be useful, but not required.

**What if my employee works in one county but lives in another?**

As long as they work or live in a county offering the COVID-19 vaccine to Phase 1B Essential Workers, an employee would be eligible to receive the vaccination.

**Which shot is being administered?**

Both the Pfizer and Moderna vaccinations are being given, and the Pfizer vaccine has a 21-day booster (second shot required) and the Moderna vaccine has a 28-day booster (second shot) required. You must receive the same manufacturer's shot from the first to the second vaccine.

**Who is eligible to be vaccinated in Phase 1B?**

A long list of eligible persons has been identified, including the Food and Agriculture workforce. See full list here: <https://covid19.ca.gov/vaccines/>.

If you have any questions, please contact Ian LeMay at (559) 226-6330 or [ilemay@cafreshfruit.com](mailto:ilemay@cafreshfruit.com).

**CAL/OSHA FAQ'S TO CLARIFY COVID-19 EMERGENCY TEMPORARY STANDARDS**

Cal/OSHA has released additional information to clarify the Emergency Temporary Standards (ETS) that was issued on COVID-19 for the workplace. **Barsamian and Moody** has prepared an overview with a link to a complete list in the article. To review the document, please see attached.

*The goal of this article is to provide employers with current labor and employment law information. The contents should neither be interpreted as, nor construed as legal advice or opinion. The reader should consult with Barsamian & Moody at (559) 248-2360 for individual responses to questions or concerns regarding any given situation.*

**RAIN AND HAIL ENDORSEMENT**



At the November meeting, the CFFA Board of Director's voted to continue the endorsement of **Rain and Hail Insurance Service, LLC.** for 2021. This is the 25<sup>th</sup> consecutive year of the partnership and both organizations truly value the

relationship.

All crop insurance companies operate with uniform rates and some growers may not be concerned about who their provider is. The Association would like to help you with that decision by recommending Rain and Hail Insurance because of its commitment to the agricultural industry and the company's financial strength.

Again, the Association recommends Rain and Hail Insurance for its members. Rain and Hail Insurance works with numerous agencies throughout California to provide this coverage.

Please be aware the crop insurance deadline for peaches, plums, nectarines, apricots, cherries, table grapes, pears and apples are January 31<sup>st</sup>.

If you have questions, please contact Ian LeMay at (559) 226-6330 or Craig Gonzales at (559) 224-2300.

**PG&E HOSTING AG & BUSINESS RATE EDUCATION SERIES**

Pacific Gas & Electric Company (PG&E) is hosting a series of ag and business rate webinar series in January and February. The webinars will be held on January 26<sup>th</sup>, February 11<sup>th</sup>, and February 17<sup>th</sup>, from 10 a.m. to 11:30 a.m. To view the information flyer and to register, see attached.

