



OnTarget

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EARLY BIRD REGISTRATION NOW OPEN FOR CFFA'S 86TH ANNUAL MEETING

On behalf of Board Chairman, Kevin Herman and his wife, Diane, we invite you to join your colleagues and industry friends at the California Fresh Fruit Association's 86th Annual Meeting at The Montage in beautiful Laguna Beach, March 13th - 15th, 2022!

Registration is now open, and for those who register by Friday, December 17th, there is a special rate of \$325 for single registration and \$525 for a couple. As of December 18th, the registration standard price will be \$425 for a single and \$645 for a couple.

Registration includes Chairman's Welcome Reception, Industry Workshop, Annual Membership Meeting & Breakfast, Suppliers Party and access to the Hospitality Suite. Monday Afternoon Activity options include the 6th Annual Bocce Ball Tournament, a Mixology Class, and the 18th Annual Mila Caratan Golf Tournament.

There are two convenient ways to register for Annual Meeting; online using the registration link (<http://events.constantcontact.com/register/event?llr=tcpx4zdab&oei=dk=a07eim2peclf1bb329f>), or submit the registration form (<https://files.constantcontact.com/35cbbf3f001/5c288a26-0a4f-43c8-bf92-82ce8a6bc45b.pdf>) to the Association's office via email, fax or mail.

Once you have registered, don't forget to book your hotel room at The Montage Laguna Beach. The room block closes February 18th, but it may sell out before the cutoff date. We encourage you to make your reservation soon! Additional room information can be found here (<https://book.passkey.com/event/50255105/owner/49640336/home>). *Please be aware, all reservations will require a one-night, room/tax deposit. Any cancellations must be made by noon 14 days prior to arrival.*

Sponsorships are available, with information available by visiting here (<https://files.constantcontact.com/35cbbf3f001/23060683-e202-418f-ba08-030d79bb67f2.pdf>).

If you have any questions, please do not hesitate to contact Courtney Razor at crazor@cafreshfruit.com.

We would like to thank all our initial sponsors for their support!



CROP INSURANCE ENDORSEMENT

At the November meeting, the CFFA Board of Director's voted to continue the endorsement of **Rain and Hail Insurance Service, LLC**. for 2022. This is the 26th consecutive year of the partnership and both organizations truly value the relationship.

All crop insurance companies operate with uniform rates and some growers may not be concerned about who their provider is. The Association would like to help you with that decision by recommending Rain and Hail Insurance because of its commitment to the agricultural industry and the company's financial strength.



Again, the Association recommends Rain and Hail Insurance for its members. Rain and Hail Insurance works with numerous agencies throughout California to provide this coverage.

Please be aware the crop insurance deadline for peaches, plums, nectarines, apricots, cherries, table grapes, pears and apples are January 31st, 2022.

If you have questions, please contact Ian LeMay at (559) 226-6330 or Craig Gonzales at (559) 224-2300.

UPDATE ON FEDERAL OSHA ETS VACCINE MANDATE

On November 12th, the U.S. Court of Appeals for the Fifth Circuit granted a motion to stay the federal Occupational Safety and Health Administration's (OSHA) COVID-19 Vaccination and Testing Emergency Temporary Standard (ETS), published on November 5, 2021. The ETS would have required all employers with 100 or more employees to adopt and implement a policy requiring their staff to get fully vaccinated against COVID-19 or to submit to weekly testing. The court ordered that OSHA "take no steps to implement or enforce" the ETS "until further court order." Thus, OSHA has

suspended activities related to the implementation and enforcement of the ETS pending future developments in the litigation.

Since November 12th, all of the nearly 30 cases in federal court challenging the ETS have been assigned to the Sixth Circuit Court of Appeals to be heard in a single court. It is likely that the decision of that circuit court will be appealed to the U.S. Supreme Court.

DWR RELEASES SECOND ROUND OF GSP ASSESSMENTS UNDER SGMA

On November 18th, the California Department of Water Resources (DWR) released its second round of assessments of the groundwater sustainability plans (GSPs) developed by local agencies as required by the Sustainable Groundwater Management Act of 2014 (SGMA).

While DWR approved four GSPs in Ventura and Yuba counties with recommended corrective actions, the state notified the groundwater sustainability agencies (GSAs) in the Eastern San Joaquin Subbasin in San Joaquin County, the Chowchilla and Merced subbasins in Merced and Madera counties, and the Westside Subbasin in Fresno County that their four GSPs lacked sufficient specific details and were thus inadequate.

The four basins must address a number of deficiencies including the effect of chronic lowering of groundwater levels and land subsidence conditions on groundwater users. The GSAs will need to further analyze drinking water impacts, including the development of projects and actions. Additionally, they will be required to thoroughly understand and avoid or minimize subsidence impacts on flood control and water conveyance infrastructure.

In the next six months, the GSAs will need to address deficiencies to obtain approval by DWR, which has also requested a consultation meeting with the GSAs to discuss actions to improve the GSPs. Pursuant to SGMA, DWR has until January 31, 2022, to release its assessments on the remaining GSPs that were submitted in January 2020 for critically over-drafted, medium- and high-priority groundwater basins. For additional information, contact Adam Borchard (aborchard@cafreshfruit.com).

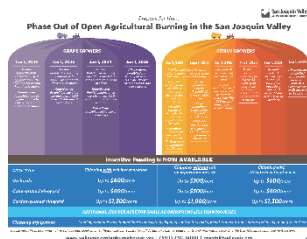
CFFA SEEKING INPUT FOR 2022 WAGE AND BENEFIT SURVEY

CFFA is conducting a wage and benefit survey among its membership to provide a market reference for Association members making important labor decisions for their businesses in 2022. Results from the survey will be compiled anonymously in an aggregated, tabulated manner based on commodity, contract labor, and type of operation.

To complete the survey, please see attached. If you have any questions, please contact Adam Borchard (aborchard@cafreshfruit.com).

PREPARE FOR AG BURNING PHASE OUT IN THE SAN JOAQUIN VALLEY

After nearly two decades of significant work to reduce agricultural burning in the San Joaquin Valley, the District and the California Air Resources Board have approved a strategy that will result in a near complete phase-out of all Valley agricultural burning by January 1, 2025. To meet this deadline,



the Air District has worked closely with agricultural stakeholders and leaders to bring new state funding to the Valley to help ensure that this phase-out is successful.

The Valley Air District Governing Board unanimously accepted \$178.2 million in new State funding directed to the San Joaquin Valley to launch an expanded grant program to assist farmers in phasing-out the open burning of woody waste through the use of new cleaner practices, including the chipping of material for incorporation into the soil and other cleaner alternatives.

The District encourages interested agricultural operators in the San Joaquin Valley to learn more about this funding and other available grants by visiting www.valleyair.org/grants or by calling program staff at 559-230-5800. See attached to view the informational flyer.

For more information contact Director of Government and Public Policy Adam Borchard (aborchard@cafreshfruit.com).

THANK YOU CFFA MEMBERS FOR MAKING THE 42ND ANNUAL HARVEST EVENT A GREAT SUCCESS!

There were 90 guests in attendance at the 42nd Annual Harvest Event held at the Vintage Press Restaurant in Visalia on Friday, November 12th. The event which supports CFFA's political action committee FruitPAC, was a great success largely due to the generosity and participation of the Association members. The staff at the Vintage Press, under the direction of David and Greg Vartanian, provided exceptional service throughout the reception and dinner.

A special thank you to the Associate members who helped to make this year's event possible through their generous support:

GOLD SPONSORS



SILVER SPONSORS



If you would like additional information, or to serve as a sponsor of the 2022 Harvest Event, please contact Allyson Calderon (acalderon@cafreshfruit.com).